

NORTH UNION LOCAL BOARD OF EDUCATION
May 20, 2019 - 6:30 p.m.
North Union Elementary School 420 Grove Street, Richwood, OH 43344

The North Union Local Board of Education met in regular session on May 20, 2019 at 6:30 p.m. at the North Union Elementary School 420 Grove Street Richwood, Ohio 43344.

Members Present: Mr. Brian Davis, Mrs. Jean Wedding, Mr. William Davenport, Mrs. Shelly Ehret, Mr. Matt Staley

Reports and Presentations

- A. Financial Report - Mr. Scott Maruniak, Treasurer
- B. Legislative Report – Mr. Matt Staley, Liaison
- C. Featured Report – Mrs. Darlene Allison, North Union Elementary School Principal
- D. District Celebrations – Mr. Rich Baird, Superintendent
- E. Presentation of the #NUPride Award – Mr. Rich Baird, Superintendent
- F. State of Ohio D.A.R.E. Teacher of the Year (Brooke Keever) – Mr. Rich Baird, Superintendent
- G. Presentation of award to Richwood Banking Company – Mr. Rich Baird, Superintendent
- H. Celebration of Students – Mr. Rich Baird, Superintendent
- I. Start Talking – Mr. Rich Baird, Superintendent

Items of Discussion

- A. Reaffirm date, time, and place of next regular Board of Education meeting – June 17, 2019, 6:30 p.m., at North Union Administrative Offices, Annual Report by Superintendent Baird (Policy Committee to meet prior to meeting at 5:45 p.m.)
- B. Upcoming Events – North Union High School Class of 2019 Commencement – May 31, 7:00 p.m.
- C. Strategic Plan Update

Call for Modifications to the Agenda - Brian Davis, President

As noted.

Policy Reviews The following additions and revisions to Board Policy are being submitted for second reading on the recommendation of the Board Policy Committee:

Policy	Description	Action Needed
BCC	Qualifications and Duties of the Treasurer	Revision
DECA	Administration of Federal Grant Funds	Revision
DH	Bonded Employees and Officers	Revision
EEACC (Also JFCC)	Student Conduct on District Managed Transportation	Revision
GBCB	Staff Conduct	Revision
JED	Student Absences and Excuses	Revision
JEE	Student Attendance Accounting	Revision
JFCC (Also EEACC)	Student Conduct on District Managed Transportation	Revision
JFCC-R	Student Conduct on District Managed Transportation	Revision
JFCK	Use of Electronic Communications Equipment by Students	Revision
JGD	Student Suspension	Revision
JGE	Student Expulsion	Revision
JHG	Reporting Child Abuse and Mandatory Training	Revision
KGB	Public Conduct on District Property	Revision

Approval of Treasurer/CFO Consent Items: Moved by Mr. Davenport and seconded by Mrs. Ehret to approve consent items recommended by the Treasurer as listed below:

19 – 32

Approval of Minutes: Approval of the minutes of the April 15, 2019 regular meeting, April 17, 2019 special meeting, April 29, 2019 special meeting and the May 14, 2019 special meeting.

Treasurer’s Report: Approval of the Financial Report as presented by the Treasurer/CFO

General Fund Balance:	\$12,968,458.54
Total All Funds:	\$16,525,599.47
April General Funds Expenditures:	\$1,597,105.16
April General Fund Receipts:	\$1,664,057.66
Total April Receipts:	\$1,888,263.62
Total April Expenditures:	\$1,759,138.91
Petty Cash:	\$25.00
Total April Checks Issued:	\$1,698,846.97

Approval of Donation: Approval to acknowledge with gratitude and to approve for audit purposes the following donations:

From	Description	Value
Byhalia-York Alumni	Cash Donation to the Byhalia-York Alumni Scholarship Fund	\$1500.00
Dr. Carol and Craig Young	Cash Donation to the Young Performing Arts Scholarship Fund	\$1000.00
Kevin and Sarah Smith	Cash Donation to the Kevin Smith Scholarship Fund	\$2000.00
Cheryl Cooley	Cash Donation to the Dr. Craig Cooley Scholarship Fund	\$1000.00

Approval of Minutes: Approval to accept the lowest bid by Sky Roofing, Inc., to perform roofing repairs/restoration at the North Union High School (areas above the 2004 addition) in the amount of \$56,841.00. Work to be performed

in the summer of 2019.

Davis, Yes; Davenport, Yes; Ehret, Yes; Staley, Yes; Wedding, Yes. Motion Passed.

Approval of Agreement: Moved by Mrs. Wedding and seconded by Mrs. Ehret to approve an agreement between the North Central Ohio ESC and North Union for Fiscal Year 2020. See attached.

19-33

Davenport, Yes; Ehret, Yes; Staley, Yes; Wedding, Yes; Davis, Abstain. Motion Passed.

Approval of Consent Item Recommended by the Superintendent: Moved by Mrs. Wedding and seconded by Mrs. Ehret to approve consent items recommended by the Superintendent as listed below:

19-34

Approval of Supplemental Contract: Approval of supplemental contract in the amount of \$750.00 for mentoring one or more 1st year teachers as part of the Ohio 4 year Resident Educator process.

Melanie Hammons- \$750.00 (2018-2019 SY)

Approval of Supplemental Contract: Approval of supplemental contract in the amount of \$500.00 for mentoring one or more 2nd year teachers as part of the Ohio 4 year Resident Educator process.

Melanie Hammons - \$500.00 (2018-2019 SY)

Approval of Supplemental Contract: Approval of supplemental contract in the amount of \$250.00 for one year mentoring for new staff not in Resident Educator.

Sherry Sidders - \$250.00 (2018-2019 SY)

Approval to Employ Christina Reebel: Approval to employ Christina Reebel on a non-certificated one-year limited expiring contract, step 0, effective the 2018-2019 school year.

Approval of One-Year Limited Contracts: Approval to employ the following certificated/licensed individuals on one-year limited expiring contracts, effective the 2019-2020 school year:

Brooke Fox
Alexis Maenz
Alison Mount
Breanna Nauman
Andrew Owens
Brooke Phipps
Ellie Stoffer
Isabella Weirick

Approval of Two-Year Limited Contracts: Approval to employ the following certificated/licensed individuals on two-year limited expiring contracts, effective the 2019-2020 school year:

Nicholas Blakeley
Lindsay Cox
Brittany Kuess
Taurey Lemke
Zachary Maenz
Barbara Patterson-Sawmiller
Kelly Phelan
Joshua Sowder
Stephanie Stephens
Amanda Wiley
Laurie Winkle

Approval of Three-Year Limited Contracts: Approval to employ the following certificated/licensed individual on a three-year limited expiring contract, effective the 2019-2020 school year:

Jennifer Haley
Melissa Nichols
Elizabeth Roberts
Rebecca Wedertz

Approval of Five-Year Limited Contracts: Approval to employ the following certificated/licensed individuals on five-year limited expiring contracts, effective the 2019-2020 school year:

Rena Basinger
Pam Ensign
Kathy Schrader
Nicole Stotz
Carrie Williams

Approval of Continuing Contract: Approval to employ the following certificated/licensed individual on continuing contract, effective the 2019-2020 school year:

Brent Markham

Approval of One-Year Limited Contracts: Approval to re-employ the following non-certificated staff members on one-year limited expiring contracts, on scale, effective the 2019-2020 school year:

Sarah Arver
Katie Burns
Natalie Clark
Angela Crumb (Spain)
Zachary Johnson
Christina Reeber
Diana Robinson
Sara Taylor
Jami Temple
Wendy Wilson
Elise Yeager
Christine Zaragoza

Approval of Two-Year Limited Contracts: Approval to re-employ the following non-certificated staff members on two-year limited expiring contracts, on scale, effective the 2019-2020 school year:

Abigail Dunn
Angela Hartings
Jennifer Hawkins
Candace Hunt
Holly Kuba
Dawn Miller
Dennis Millisor
Tracey Monroe - Aide
Tracey Monroe – Bus
Melissa Shawver
Melissa Skaggs
Hannah Wilson

Approval of Continuing Contracts: Approval to re-employ the following non-certificated staff members on continuing contracts, as required by law, on scale, effective the 2019-2020 school year:

Larry Dunn
Alyse Francis
Justin Price
Tracy Zwyer

Approval of Supplemental Contracts- Extended Days: Approval of one-year, limited expiring supplemental contracts for extended time to the following certified/licensed staff members, effective the 2019-2020 school year:

Tammy Borders	Elementary Guidance – 10 days
Peg Curts	BPA- 5 days
Brooke Fox	Pre-Nursing Instructor – 10 days
Kurt Grunert	Industrial Technologies- 10 days
Tom Jolliff	High School Agriculture- 60 days
Cy Kincaid	CBI Instructor- 10 days
Ivan Leavitt	Marching Band- 20 days
Amanda Mariucci	Middle School Guidance – 10 days
Breck Mooneyham	High School Agriculture- 60 days
Paula Sheets	District Library/Media- 10 days
Jennifer Willis	High School Guidance- 20 days

Approval of Supplemental Contracts: Approval of one-year limited expiring supplemental contracts for the following certified/licensed staff members, effective the 2019-2020 school year, pending pupil activity licensure:

Mike Adams	Assistant Varsity Football, Step 7
Garret Andrews	Head Varsity Wrestling, Step 7
Maggie Cremeans	7 th Grade Volleyball, Step 1
Peg Curts	Assistant Athletic Director, Step 6
Peg Curts	Varsity Volleyball Head Coach, Step 5
Logan Dunn	Middle School Athletic Supervisor, Step 2
Zac Hamilton	Assistant Varsity Football, Step 3
Fred Holsinger	Head Varsity Cross Country, Step 7
Cy Kincaid	Head Boys Varsity Golf Coach, Step 1
Alexis Maenz	JV Girls Basketball Coach, Step 1
Zach Maenz	7 th Grade Football Coach, Step 0
Aaron Myers	8 th Grade Football Coach, Step 2
Breanna Nauman	Head Varsity Girls Basketball Coach, Step 1
Andy Owens	Assistant Varsity Football, Step 1
Josh Sowder	Assistant Varsity Football, Step 2
Brian Terrill	Head Varsity Boys Basketball, Step 7

Approval of Pupil Activity Contracts: Approval of, having no certified/licensed applicants, one-year limited expiring pupil activity contracts for the following non-certificated individuals, effective the 2019-2020 school year, pending BCI/FBI clearance and pupil activity licensure:

Sarah Arver 8th Grade Cheer – Fall, Step 1

Katie Beeney	8 th Grade Girls Basketball Coach, Step 1
DeAnna Carey	8 th Grade Volleyball, Step 3
Colleen Curts	JV Volleyball Coach, Step 2
Jessica Curtis	Head Girls Varsity Golf Coach, Step 1
Nick Curtis	Assistant Boys/Girls Golf Coach, Step 5
Matt Donohue	Head Varsity Bowling, Step 1
Abbie Dunn	Assistant Girls Bowling Coach, Step 4
Larry Dunn	Assistant Boys Bowling Coach, Step 1
Glen Edgar	MS Boys Basketball, Step 2
Nick Hajjar	Head Varsity Football Coach, Step 5
Nick Hajjar	Weight Room Coordinator – Summer, Step 5
Nick Hajjar	Weight Room Coordinator – School Year, Step 5
Christian Koch	HS JV Wrestling Coach, Step 0
Ernie Jamison	Assistant Varsity Boys Basketball (JV), Step 7
Justin Price	7 th Grade Girls Basketball, Step 2
Mike Render	Head Varsity Cheer, Fall, Step 1
Randall Riffle Jr.	Assistant Varsity Wrestling, Step 4
Eric Shields	Co-Assistant Varsity Boys Basketball (9), Step 5
Kristi Smith	Assistant Varsity Girls Basketball Coach, Step 7
Austin Terrill	Co-Assistant Varsity Boys Basketball (9), Step 2

Approval of Administrative Steps: Approval of the following Administrative Steps effective at the start of the 2019-2020 contract year.

Darlene Allison, Elementary School Principal, Step 4
 Thomas Brown, Special Education Director, Step 7
 Matt Burggraf, Middle School Principal, Step 11
 Janel Chapman, High School Principal, Step 4
 Keith Conkling, High School Assistant Principal, Step 4
 Jared Evans, Director of Technology, Step 5
 Nick Hajjar, Athletic Director, Step 7
 Maria Hirst, Elementary Assistant Principal, Step 3
 Brian Nauman, Director of Maintenance and Transportation, Step 12
 Bev Wasserbeck, Food Services Supervisor, Step 6

Approval of Technician Steps: Approval of the following Technology Technician Steps effective at the start of the 2019-2020 contract year.

Justin Price, Technology Technician, Step 4
 Dennis Millisor, Technician, Step 2

Approval of Supplemental Contracts: Approval of one-year limited expiring supplemental/pupil activity contracts for the following staff members, effective the 2019-2020 school year, pending pupil activity licensure if applicable.

First Name	Last Name	Building	Description	Tier	Step
Robin	Carlyle	NUES	Robotics	2	3
Simeon	Wilson	NUES	Robotics	2	2
Debbie	Kincaid	NUMS	After School Production	0	5
Katie	Burns	NUMS	Student Council	0	0
Brenda	Blankenship	NUMS	Art Club	1	4
Ivan	Leavitt	NUMS	Band	1	5
Taylor	Price	NUMS	Youth Action League	1	1
Rachel	Haynes	NUMS	Special Olympics	1	1
Simeon	Wilson	NUMS	VEX IQ Robotics	1	2
Debbie	Kincaid	NUMS	Production	2	5
Kristi	Matlack	NUMS	Tech	2	5
Sharon	Hager	NUMS	DI	2	5
Robin	Carlyle	NUMS	VEX IQ Robotics	2	3
Kristi	Matlack	NUMS	Robotics	3	5
Paige	Bayer	NUHS	Art Show	0	5
Carrie	Williams	NUHS	Media Tech. Club	1	5
Ivan	Leavitt	NUHS	Pep Band	1	5

Cy	Kincaid	NUHS	Senior Class Advisor	1	5
Paige	Bayer	NUHS	CBC Academic & Arts Collaboration	1	0
Julia	deJonge	NUHS	Spanish Club	1	5
Lauren	Seas	NUHS	Science Club	1	3
Rebecca	Wedertz	NUHS	Tabletop Gaming Club	1	0
Tracy	Zwayer	NUHS	Robotics Assistant	1	0
Lauren	Seas	NUHS	Co-In the Know	2	5
Brenda	Blankenship			2	5
Cy	Kincaid	NUHS	National Honor Society	2	5
Lauren	Seas	NUHS	Co-SOS Club	2	0
Paige	Bayer	NUHS		2	1
Rebecca	Wedertz	NUHS	Mock Trial	2	2
Jennifer	Willis	NUHS	Summer School/Credit Rec.	2	2
Ashton	Guy	NUHS	Student Council Assistant	2	3
Jodie	Kavanagh	NUHS	NUHS Robotics Competition	2	2
Deb	Kincaid	NUHS	Drama/Musical	2	5
Ashleigh	Burleson	NUHS	Drama/Musical	2	5
Allison	Mount	NUHS	Drama/Musical	2	0
Katie	Burns	NUHS	Junior Class Advisor	3	1
Cy	Kincaid	NUHS	Yearbook	3	5
Deb	Kincaid	NUHS	NU Age	3	5
Jodie	Kavanagh	NUHS	Robotics Club	3	5
Paige	Bayer	NUHS	Art Club	3	5
Amy	Hundley	NUHS	Student Council	3	3

Approval of Administrative Contracts: Approval of the following administrators three year contracts, on administrative scale:

Darlene Allison, Elementary School Principal, Step 4
 Thomas Brown, Special Education Director, Step 7
 Nick Hajjar, Athletic Director, Step 7
 Brian Nauman, Director of Maintenance and Transportation, Step 12

Approval for Volunteers Approval for, liability purposes, the following list of non-certificated classroom/field trip volunteers for the 2018-2019 school year pending BCI/FBI clearance.

Misty Bango Vincenzo Bango Michael Barker William Charles Colwell Kayla Conrad
 Shannon Jenkins-Bugg Matthew Marlette Jeffrey Price Kristi Spencer Jackelyn Wagler

Approval of Substitutes: Approval of the following noncertified substitute personnel to be called on an as-needed basis for 2019-2020 school year:

Rebecca Davis – Bus/Van

Approval for Volunteers: Approval for liability purposes the following list of volunteers for the 2019-2020 sports programs, pending BCI/FBI clearance and pupil activity certification:

Middle School Boys Basketball - Dan Miller
 High School Boys Basketball - Mark Campbell
 High School Wrestling - Dylan Reese
 High School Wrestling - Don Wasserbeck

Approval to Employ Emily Levings: Approval to employee Emily Levings on a one-year certificated contract, on scale (BA, step 1), effective the 2019-2020 school year, pending BCI/FBI clearance. (Assignment: Elementary School- 2nd Grade)

Approval to Employ Ronda Cram: Approval to employee Ronda Cram on a one-year certificated contract, on scale (MA, step 7), effective the 2019-2020 school year, pending BCI/FBI clearance. (Assignment: Middle School- 8th Grade Math/Algebra I)

Approval to Employ Jacqueline Ardrey: Approval to employee employ Jacqueline Ardrey as a summer Technology Support Technician at an hourly rate of \$14.00 starting June 3, 2019.

Approval of Resignation- Kelsey Baughman: Approval of the resignation of Kelsey Baughman, elementary intervention specialist, effective at the end of the 2018-2019 school year.

Approval of Resignation- Jessica Lanka: Approval of the resignation of Jessica Lanka, elementary guidance counselor effective at the end of the 2018-2019 school year.

Approval of Resignation- Rick Green: Approval of the resignation of Rick Green, elementary sweeper/cleaner effective May 10, 2019.

Approval of Resignation- Rachel Fox: Approval of the resignation of Rachel Fox, elementary music teacher, effective at the end of the 2018-2019 school year.

Approval of 2020-2021 School Calendar: Approval of the 2020-2021 school year calendar.

Approval of the 2019-2020 Preschool Handbook: Approval of the 2019-2020 Preschool Handbook, revised March 12, 2018.

Approval of High School Summer School Fee: Approval of the North Union High School Summer School fee to be \$90.00.

Approval of High School Summer School Teachers: Approval of Ivan Leavitt and Lauren Seas to serve as high school summer school teachers from June 3-14, 2019 from 8:00 a.m. to 12:00 p.m.

Approval of Summer Custodian: Approval of the following list of noncertified substitute summer custodians to be called on as-needed basis starting June 3, 2019.

Joshua Cahill
Kase Orahood
Ashden Turrill

Approval of Overnight Trip: Approval of overnight to FFA camp in Carrolton, Ohio July 8-12, 2019.

Approval of Pay Schedule: Approval of Administrative Salary Pay Schedule.

Ehret, Yes; Staley, Yes; Wedding, Yes; Davis, Yes; Davenport, Yes. Motion Passed.

Approval of Volunteer: Moved by Mr. Staley and seconded by Mr. Davenport to for liability purposes the following list of volunteer for the 2019-2020 sports programs, pending BCI/FBI clearance and pupil activity certification:

Middle School Girls Basketball - Andy Wedding

19-35

Staley, Yes; Wedding, Abstain; Davis, Yes; Davenport, Yes; Ehret, Yes. Motion Passed.

Executive Session: Moved by Mr. Davenport and seconded by Mrs. Ehret to hold an executive session for the purpose of **In accordance with ORC 121.22G2** - The purchase of property for public purposes, or for the sale of property at competitive bidding.

Time in: 7:15 p.m. Time out: 8:04 p.m.

19-36

Wedding, Yes; Davis, Yes; Davenport, Yes; Ehret, Yes; Staley, Yes. Motion Passed.

Adjournment: Moved by Mr. Davenport and seconded by Mrs. Ehret to adjourn.

Time: 8:05 p.m.

19-37

Davis, Yes; Davenport, Yes; Ehret, Yes; Staley, Yes; Wedding, Yes. Motion Passed.

ATTEST

President

CFO/Treasurer